



## RAJIV GANDHI NATIONAL INSTITUTE OF YOUTH DEVELOPMENT

Ministry of Youth Affairs & Sports, GOI  
Sriperumbudur – 602 105, Tamil Nadu.



Women for long have been victims of oppression, domination and deprived of opportunities in various areas. At present, women have come a long way in the field of education, employment etc., but there still remains inequity as seen in their representation at various levels of decision making arenas and the area of Higher Education is no exception to this. Despite interventions by the State in Higher Education, women are still under-represented in academic leadership positions. Women as active policy makers can bring in their perspectives in framing women friendly policies to complement the efforts of men in bringing gender equality and inclusiveness. Currently, we have enough qualified women to take up to leadership positions in Higher education, as Vice-chancellors, Registrars, and Chairpersons of higher education government bodies, but they have to be motivated and trained to take up these positions. Realizing the gap between the rhetoric and reality in implementing the inclusive policy of the State for women, conscious efforts and interventions are required to enhance the capabilities of women especially for women SC/ST academicians in Higher Education.

In this backdrop, the Rajiv Gandhi National Institute of Youth Development (RGNIYD) has embarked upon a six-day **Workshop on Women Connect for Leadership and Change** with an objective to build a cadre of women academicians by sensitising them about the prospects and challenges in Higher Education as administrators for positive change and provide them the motivation to gain the skills, self-confidence, access to and take the reins of leadership positions. The trained women can positively impact the lives of young people under their care and revolutionise the education system by bringing about inclusiveness which evade them in spite of reservations.

The workshop revisits the crucial role of women in ascertaining women's access to justice and their rights and the topics include leadership strategies, governance, research, mentoring, inclusiveness, work- life balance, legal awareness, and time & stress management. The Women's Studies perspectives and caste dimensions are built into the topics.

### DETAILS FOR APPLICATION

1. Target Participants: SC & ST Women Faculty (\*Assistant Professors/Associate Professors/ Professors) from Colleges & Universities (Govt/Private/Aided/funded etc.) from any discipline. \*Assistant Professor- having minimum six years of teaching experience
2. Free board & lodging will be provided to all the participants
3. TA (participants) - Train AC III tier only
4. Registration fee - Rs 500/- only, payable to Director, RGNIYD
5. Certificates will be issued to all the participants
7. Applications to be sent to the respective local coordinators with a copy marked to the following email Ids [veronica.rgnyd@gov.in](mailto:veronica.rgnyd@gov.in) & [dr\\_khema@yahoo.co.in](mailto:dr_khema@yahoo.co.in)
8. Last date for receiving applications – on or before 10<sup>th</sup> October 2015
9. Programmes will be held across the country from November 2015– February 2016 (tentative). Participants may accordingly apply to the nearest venue in the application prescribed format. Only shortlisted candidates will be intimated.

### WORKSHOP VENUE & LOCAL COORDINATORS

Sl. No	Workshop Venue	Dates/ Month	Applications to be sent via email (through proper channel) to the local coordinators
1.	Mahila Mahavidyalaya Women's College, Nagpur	30 October – 4 November 2015	Dr. Mina Kalele <a href="mailto:mrkalele@gmail.com">mrkalele@gmail.com</a>
2.	University of Kashmir, Jammu and Kashmir	14 - 19 November 2015	Prof. Nilofer Khan <a href="mailto:knilofer12@yahoo.co.in">knilofer12@yahoo.co.in</a>
3.	North Maharashtra University, Jalgaon, Maharashtra	23 – 28 November 2015	Prof. Shobha Shinde <a href="mailto:shobha8@gmail.com">shobha8@gmail.com</a>
4.	Banasthali University, Rajasthan	7 – 12 December 2015	Dr. Manju Singh <a href="mailto:manjusingh99@yahoo.co.in">manjusingh99@yahoo.co.in</a>
5.	Dibrugarh University,	14 – 19 December 2015	Prof. Ajanta B. Rajkonwar <a href="mailto:ajanta_konwar@yahoo.co.in">ajanta_konwar@yahoo.co.in</a>

	Dibrugarh, Assam		<u>n</u>
6.	North Bengal University, Darjeeling District, West Bengal	11 - 16 January 2016	<u>Prof. Sanchari Roy Mukherjee</u> <u>sancharirm@gmail.com</u>
7.	University of Calicut, Calicut, Kerala	18 - 23 January 2016	Dr. Moly Kuruvilla <u>molykuruvilla14@gmail.com</u>
8.	RGNIYD, Sriperumbudur Tamil Nadu	3 - 8 February 2016	Ms. Avinu Veronica Richa <u>veronica.rgnyd@gov.in</u> Dr. S. Lalitha <u>lalli136@rediffmail.com</u>

### **About RGNIYD**

The Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu, is an Institute of National Importance by an Act of Parliament No. 35/2012 under the Ministry of Youth Affairs & Sports, Government of India. RGNIYD functions as a vital resource centre with its multi-faceted functions of offering academic programmes encompassing various dimensions of youth development, engaging in seminal research in the vital areas of youth development and coordinating Training Programmes for state agencies and the officials of youth organisation, besides the Extension and Outreach initiatives across the country. The Institute functions as a think-tank of the Ministry and premier organization of youth-related activities in the country. As the apex institute at the national level, it works in close cooperation with the NSS, NYKS and other youth organizations in the implementation of training programmes. RGNIYD offers job-oriented Post Graduate Programmes in Youth Work namely, **M.A. Development Policy & Practice, M.A. Gender Studies, M.A. Local Governance and Development, M.Sc. Counselling Psychology**, and **M.A. Social Innovations and Entrepreneurship Studies**.